



November 2018

**AHG WHISTLEBLOWER GUIDE FOR SUPPLIERS**

This document is a guide to provide suppliers of Automotive Holdings Group Limited (**AHG**) with an avenue to raise concerns (**Whistleblowing**) if it is believed a person or persons within AHG has breached the Code of Conduct Policy (**Code**).

**AHG Code of Conduct Principles**

The Code is a set of guiding principles (**Principles**) to assist managers, employees and contractors make decisions in their day to day work. The Principles adopted in the Code are set out in the table below.

<b>2.1 Corporate Reputation</b>	We act in AHG’s best interests and value AHG’s reputation in the marketplace.
<b>2.2 Honesty and Integrity</b>	We always act with honesty and integrity with respect for the interests of our stakeholders both internal and external.
<b>2.3 Respect for Others</b>	We treat others with respect, value differences and maintain a safe working environment.
<b>2.4 Conflict of Interest</b>	We identify conflicts of interest and manage them responsibly.
<b>2.5 Personal Benefits</b>	We do not make or receive improper payments, benefits or gains.
<b>2.6 Privacy and Confidentiality</b>	We respect and maintain privacy and confidentiality, including customer, business partners and employee information.
<b>2.7 Compliance</b>	We comply with this Code, the law and AHG policies and procedures.

**Whistleblower**

A Whistleblower is a person who in good faith, and whether anonymously or not, wishes to make a report in connection to an employee’s misconduct.

**Whistleblower Protection**

AHG will take all reasonable steps to protect the identity of the whistleblower against reprisals or discriminatory treatment.

The avenues available to whistleblowers who wish to report a contravention of the Code are:

David Rowland	AHG Company Secretary	(08) 9422 7677	drowland@ahg.com.au
Adam Irving	AHG Chief Financial Officer	(08) 9422 7891	airving@ahg.com.au
AHG online			info@ahgir.com.au

For more information, please refer to AHG’s Code of Conduct Policy HR 2.1 and Whistleblower Policy HR 2.23